

## **PVC Board: Diversity Pledge**

We pledge to embed inclusivity into our culture ensuring fairness, dignity and respect for all. We recognise that our students and colleagues come from diverse backgrounds and each have individual needs. By embracing diversity, we will help create an environment that supports personal development and equips students for further education, training and employment. We pledge to break down barriers facing those from minority groups. We are prepared to challenge ourselves and are open to being challenged by others.

**Students** – we will ensure that the learning environment is fair for all ensuring the particular needs of diverse students are recognised and accommodated.

**Colleagues** – we will ensure prospective and current colleagues are treated fairly and with respect having equal opportunities in recruitment and selection, training and development and career progression.

**Governance** – we will continuously make improvements to the way we do things. We will seek to ensure the PVC Board is representative of the communities that the Centre serves and address areas of under representation through the recruitment and selection of Trustees.

**Partners** – we will work in partnership with a diverse range of partners to engage young people in learning and increase our student's employment prospects.